

# Sustainability Strategy 2030



# Our contribution to the Sustainable Development Goals (SDGs) included in the United Nations 2030 Agenda

We've answered this call by identifying the priority SDGs where we have the greatest potential to make a contribution, aligning our initiatives with fair and sustainable development.

**3** GOOD HEALTH AND WELL-BEING



**4** QUALITY EDUCATION



**5** GENDER EQUALITY



**6** CLEAN WATER AND SANITATION



**8** DECENT WORK AND ECONOMIC GROWTH



**9** INDUSTRY, INNOVATION AND INFRASTRUCTURE



**10** REDUCED INEQUALITIES



**12** RESPONSIBLE CONSUMPTION AND PRODUCTION



**13** CLIMATE ACTION



**16** PEACE, JUSTICE AND STRONG INSTITUTIONS



**17** PARTNERSHIPS FOR THE GOALS



# ELIX Polymers Sustainability Strategy 2025–2030

We see sustainability as a commitment we make today with an eye to the future.

We drive the transformation of our industry in the belief that we can only move forward if we do so in a way that is responsible for people, planet and society.



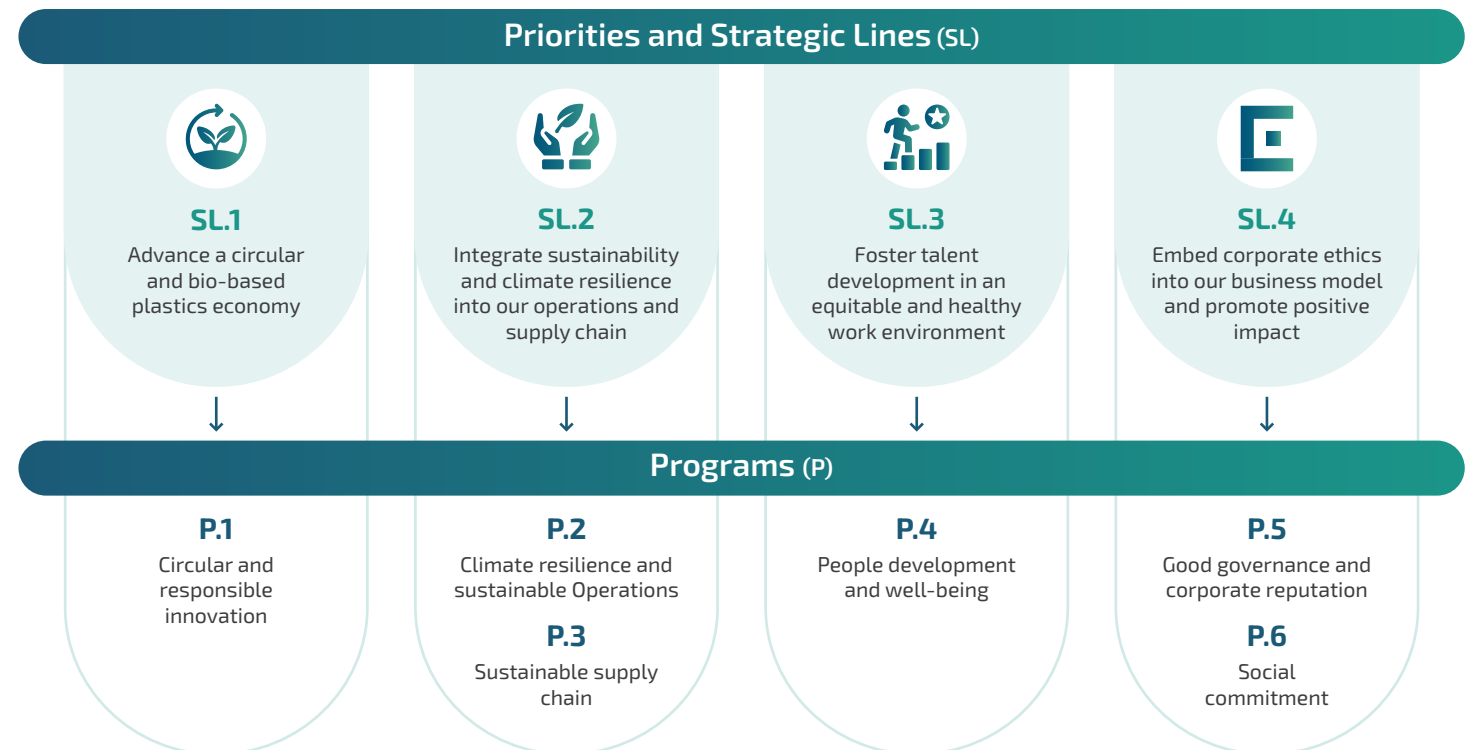




# Moving towards a responsible and circular future

Our Sustainability Strategy charts the course of our initiatives, driving a positive impact at all levels of the communities where we are present: from the origin of raw materials to the end consumer, with an integrated ESG vision throughout the entire value chain.

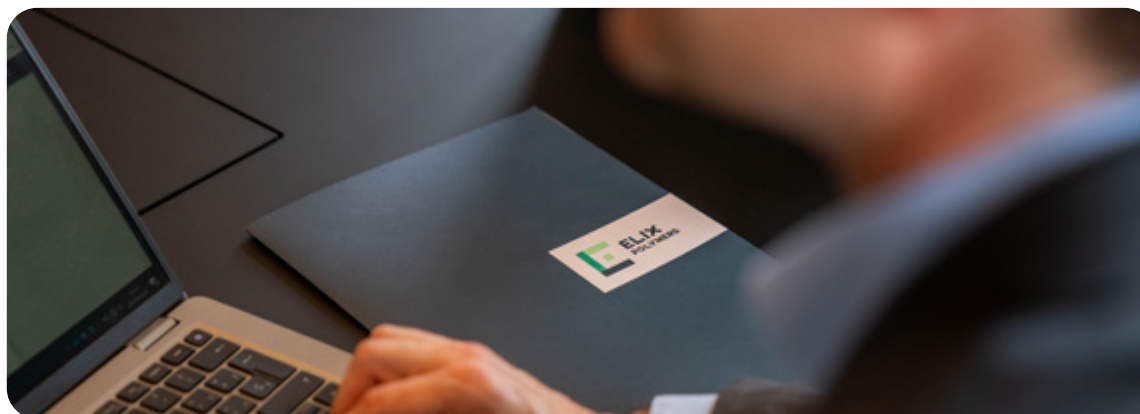
Our contribution, structured into four strategic lines and six programmes, seeks to:



# Driving the future we want

Defining what matters allows us to act with intention, focus and consistency.

We transform our priorities into concrete initiatives that, step by step, bring us closer to achieving our goals.



Strategic lines

**Sustainable solutions**



**Climate action**



**Social impact**



**Corporate culture**

**Aspirational objective**

By 2030, 25% of our product portfolio will be made up of circular and bio-based solutions.

Achieve net zero emissions by 2050.

Improve employee satisfaction and foster a strong sense of belonging.

Strengthen the positive impact of our organisation.

**Key SDGs**



3 Good health and well-being 4 Quality education 5 Gender equality 6 Clean water and sanitation 8 Decent work and economic growth 9 Industry, innovation and infrastructure 10 Reduced inequalities  
12 Responsible consumption and production 13 Climate action 16 Peace, justice and strong institutions 17 Partnerships for the goals

# ELIX Polymers 2025-2030 Sustainability Action Plan

To fully implement our strategy, we have established six programmes

- P.1 Circular and responsible innovation**
- P.2 Climate resilience and sustainable Operations
- P.3 Sustainable supply chain
- P.4 People development and well-being
- P.5 Good governance and corporate reputation
- P.6 Social commitment

## Our Purpose

**We deliver innovative solutions that reduce its environmental impact while maintaining performance.**

## Aspirational Objective

**By 2030, 25 % of ELIX Polymers' product portfolio will be circular and bio-based solutions\*.**

## 2025-2030 Objectives

- Offer circular and bio-based solutions without compromising end-use performance.
- Establish partnership with key stakeholders along the value chain to create innovative circular business models.
- Strengthen the company's commitment to initiatives focused on circular and responsible innovation.



\*Note: As defined by industry standards for circular and bio-based plastics.

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## Our Purpose

**We are committed to integrating environmental responsibility and climate resilience across our operations and supply chain.**

## Aspirational Objective

**Net-zero emissions by 2050.**

## 2025-2030 Objectives

- By 2030\*, reduce Scope 1 and 2 emissions by 63% in line with SBTi requirements.
- By 2030\*, reduce Scope 3 emissions in line with SBTi requirements.
- By 2030\*, reduce water consumption per metric ton of ABS produced by 37%.
- Strengthen ELIX Polymers' climate resilience across its operations and supply chain.
- Prevent pellet loss to the environment.
- Enhance the ESG performance of ELIX Polymers' critical suppliers.



\* The year 2020 is considered the base year.

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## Our Purpose

We are committed to fostering talent development and recognition through a holistic approach to people management.

## Aspirational Objective

**Improve employee satisfaction and foster a strong sense of belonging.**

## 2025-2030 Objectives

- Consolidate ELIX Polymers' commitment to employees' development and well-being.





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## Our Purpose

We strive to uphold the highest ethical standards while driving positive impact on the environment and communities.

## Aspirational Objective

**Strengthen our company's positive impact.**

## 2025-2030 Objectives

- Strengthen corporate culture and reputation.
- Promote ELIX Polymers' positive impact on the community.



# ELIX Polymers 2025-2030 Sustainability Action Plan

Each of the multidisciplinary teams will be responsible for the implementation and monitoring of their programmes and will have as support of two cross-cutting programmes (strategic enablers) related to the communication of the entire sustainability strategy and reporting.



## E-LOOP

Circular and responsible  
innovation



## Sustainable operations

Climate resilience and  
sustainable operations  
Sustainable supply chain



## Social Responsibility

People development  
well-being  
Good governance and  
corporate reputation  
Social commitment

Sustainability Report

Communication





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